Registered No. HSE-49/2016





ఆంధ్రప్రదేశ్ రాజపత్రము

THE ANDHRA PRADESH GAZETTE

PUBLISHED BY AUTHORITY

W.No.4 AMARAVATI, MONDAY , JANUARY 29, 2018 **G.432**

PART II - MISCELLANEOUS NOTIFICATIOSN OF INTEREST TO THE PUBLIC

--x--

NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

DIRECTORATE OF ANIMAL HUSBANDRY AP: VIJAYAWADA

CHARGES FRAMED AGAINST TO Sri M. SREEHARI BABU, SENIOR ASSISTANT OFFICE OF THE ASSISTANT DIRECTOR (AH), KAVALI, NELLORE DISTRICT.

Ref: 1. This Office Charge Memo No. 7794/VC/G4/2012, Dt: 10-04-2013 of Director of Animal Husbandry, A.P., Hyderabad.

2. Andhra Pradesh Gazette No. 51, Dated : 19-12-2013.

3. Head Office Proceeding Roc. No. 7794/VC/G4/2012, Dt: 03-10-2015 of Director of Animal Husbandry, A.P., Hyderabad.

4. Lr. Roc No. 54/B/2016, Dated : 23-03-2016 of the Assistant Director (AH), Tekkali, Srikakulam District & Inquiry Officer.

Show Cause Memo No. 7794/VC/G2/2012,- In the reference 1st cited, Articles of Charge Memo has been issued to Sri M. Sreehari Babu, Senior Assistant Office of the Assistant Director (AH), Kavali, Nellore District for unauthorized absence Vide reference 2nd cited, he has submitted his explanation in the matter.

In the reference 2nd cited, the Charges framed against Sri M. Sreehari Babu, Senior Assistant Office of the Assistant Director (AH), Kavali, Nellore District has been published in the Andhra Pradesh Gazette No. 51, Dated : 19-12-2013.

In the reference 3rd cited, the Assistant Director (AH), Tekkali, Srikakulam District has been appointed as Inquiry Officer to conduct detailed Inquiry into the Charges framed against Sri M. Sreehari Babu, Senior Assistant Office of the Assistant Director (AH), Kavali, Nellore District under Rule 4(1) of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1964.

The Enquiry Officer has conducted the Enquiry and submitted the report vide reference 4th cited. In his report, the Enquiry Officer has stated that the charges framed against Sri M. Sreehari Babu, Senior Assistant Office of the Assistant Director (AH), Kavali, Nellore District are held proved.

Sri M. Sreehari Babu, Senior Assistant Office of the Assistant Director (AH), Kavali, Nellore District is directed to submit his explanation if any to this office **within (15) days** from the date of receipt of this Memo, failing which it will be construed that he has no explanation to offer and further action will be taken basing on the material available on record. A copy of the enquiry officers report is enclosed herewith under Rule 21 (4) of APCS (CC & A) Rules, 1991.

To,
Sri M. Sreehari Babu,
Senior Assistant Office of the Assistant Director (AH),
Kavali, Nellore District through Joint Director (AH) Nellore.

INQUIRY REPORT ON THE DEPARTMENTAL ENQUIRY HELD AGAINST

Sri M. Sreehari Babu, Senior Assistant Office of the Joint Director (Animal Husbandry), Guntur.

Submitted by
Dr. M. Karunakara Rao,
Inquiry Officer : Assistant Director (AH),
Tekkali,
Vide Letter No. 54/B/2016,
Dated : -12-2016.

1. Under Sub-rule (2) of Rule 20 of Andhra Pradesh Civil Services (CCA) Rules, 1991.

I was appointed by the (Designation of the Disciplinary Authority who appointed the Inquiry Officer), as the Inquiring Authority to inquire into the charges framed against **Sri M. Sreehari Babu, Senior Assistant, Office of the Joint Director (AH), Guntur** vide his Memo No. **7794/Vigilance Cell/**G4/2012, Dated : 20-02-2016. I have since completed the inquiry and on the basis of the documents and oral evidences adduced before me prepared my Inquiry report as under.

2. **Dr. M. Karunakara Rao, Assistant Director (Animal Husbandry), Tekkali,** (Name and Designation) was appointed as Presenting Officer in terms of Rule 20 (5))c) of A.P.Civil Services (CC&A) Rules, 1991 (in case a Presenting Officer is appointed).

3. Participation by the Charged Officer in the inquiry and Defence Assistance available to him.

The Charged Officer participated in the inquiry from begining to end. He was assisted by **Sri M. Sreehari Babu, Senior Assistant O/o. Joint Director (AH), Guntur** as Defence Assistant throughout the inquiry proceedings.

4. Article of charge and substance of Imputation of misconduct or misbehavior.

The following (three) articles of charge have been framed against **Sri M. Sreehari Babu, Senior Assistant, Office of the Joint Director (AH), Guntur.**

Article No. 1 : Compliance Report submitted as per charges framed against Sri M. Sreehari Babu, Senior Assistant, Office of the Joint Director (AH), Guntur noted in the prescribed proforma of Annexure.

Article No. II
Article No. III

According to the statements of imputation or misconduct of misbehavior____________________ (here the substance of imputation of misconduct or misbehavior be given in brief). (List of exhibited documents as shown in Annexure- I and list of witnesses as shown in Annexure - II).

Answer :- **Sri M. Sreehari Babu, Senior Assistant, Office of the Joint Director (AH), Guntur District is unauthorizedly absent from duty w. e. f. 09-09-2009 to 08-02-2012 and 13-02-2012 to till date i.e., more than 7 years. Several times he has been applied for leave and he was not given any permission by higher and controlling authorities.**

It was observed that Sri M. Sreehari Babu was absent for duties from 09-09-2009.

5. Case of the Disciplinary Authority

(The case of the Disciplinary Authorityshould be discussed with reference to the Documentary and oral evidence available in support of the charges, seperetely for each charge).

Answer :- Documentation and oral evidence of Sri M. Sreehari Babu, Senior Assistant is herewith enclosed.

6. Case of the Defendant (Charged Employee)

(The case of the defendant including points made out by him in his defence evidence his written statement of defence and brief. These should be discussed charge wise highlighting in the arguments on the basis of which he has refuted the charges levelled against him.)

Answer :- Questionaire and written statement of Sri M. Sreehari Babu, Senior Assistant, O/o the Joint Director (AH), Guntur is herewith enclosed.

7. Analysis and Assessment of Evidence

The Inquiry Officer has to give his own logical and reasoned analysis and assessment of evidence in respect of each charge separately.

Answer :- By all observations, I conclude that Sri M. Sreehari Babu can survive without salary because of his wife salary and mother pension. He will join in a year of time mentioned in question No. 06 in the Quesionnaire, he was answered hopefully, he will join but not exactly.

8. Findings

On the basis of documentary and oral evidence adduced in the case before me and in views of the reasons given above. I hold that the following charge is proved against **Sri M. Sreehari Babu, Senior Assistant was absent for duties from 09-09-2009 to 08-02-2012 and 13-02-2012 to till date i.e., more than 7 years.**

9. Annexure - I containing list of exhibited documents and Annexure - II containing list of witnesses examined are enclosed).

Dr. M. KARUNAKARA RAO,
Inquiry Officer,
&
Assistant Director (AH),
Tekkali.

Dr. G. SOMASEKHARAM,
Director of Animal Husbandry,
A.P., Vijayawada.

--x--

Published and Uploaded by the Commissioner of Printing, Government of Andhra Pradesh at Government Regional Press, Vijayawada, www.apegazette. cgg. gov.in